

PREPARE FOR FINANCIAL READINESS AND RETIREMENT



The Uniformed Services Blended Retirement System



COMMANDER'S RESPONSIBILITIES:

- Encourage retirement preparation - ask your Service members "What is your retirement goal?"
- Remind eligible Service members the BRS Opt-In Course is mandatory.
- Ensure your Service members are provided time and access to retirement and financial management counseling.
- Encourage members to share and discuss financial and retirement information with their family members.

KEY TALKING POINTS ABOUT BRS:

- About 85% of Service members will receive some form of government retirement benefit.
- Receive automatic 1% DoD and up to 4% DoD matching contributions to Thrift Savings Plan.
- BRS adjusts the multiplier from 2.5 percent to 2.0 percent for calculating monthly retired pay.
- Service members can elect 25% or 50% lump-sum of their discounted retired pay in exchange for reduced monthly retired pay at retirement.
- Eligibility for continuation pay in exchange for committing to additional service.
- No one will be automatically switched to BRS.

Opting into the Blended Retirement System

Anyone serving BEFORE Jan. 1, 2018 is grandfathered under the legacy retirement system.

Serving as of Dec. 31, 2017 Active Duty with < 12 years or Reserve Component with < 4,320 retirement points may Opt-In.

AFTER Dec. 31, 2017 new accessions will be automatically enrolled into BRS.

IMPLEMENTATION TIMELINE



Opt-In Window Ends **Dec. 31, 2018**

Opt-In Election Begins **Jan. 1, 2018**

BRS Effective **Jan. 1, 2018**

Accession Course
Jan. 2018

Last Date of Opt-In Eligibility
Dec. 31, 2017

Opt-In Members Notified
Late 2016

Opt-In Training Begins **Jan. 2017**

Personal Financial Counselor / Educator Course Release **Sept. 2016**

Leader Training Began **June 2016**

BRS Resources

DoD BRS Website:

<http://militarypay.defense.gov/BlendedRetirement>

Military One Source Website: <http://www.militaryonesource.mil>

Today's Retirement System

- Defined annuity benefit computed as **2.5%** x  x 
- Must serve at least 20 years

Years Served x Retired Pay Base

Blended Retirement System

- Defined annuity becomes **2.0%** x  x 
- BRS blends:

Years Served x Retired Pay Base

Member's TSP Contributions

DoD Automatic 1% into TSP

DoD Matching TSP Up to 4%

Monthly Retirement Pay

TSP Earnings

After 60 days

After 60 days*

After 2 years*

After 20 years

Retirement Age

*TSP Government automatic and matching contributions will be immediate for Opt-In Service members.